

ACTING  
PERFORMERS  
DANCE



Prospectus





# Contents



Page 3.....	Principal's welcome
Page 4.....	Who are we?
Page 5.....	Our Vision
Page 6-7.....	Our Expectations
Page 8.....	Uniform
Page 9.....	Our Faculty
Page 10.....	Fees
Page 11.....	Our Timetable
Page 12.....	Student Leadership and Pupil Mentorship
Page 13.....	What do we offer?
Page 14.....	School of Dance and Ascend
Page 15-17.....	Further opportunities
Page 18-19.....	Productions
Page 20.....	Community Involvement

# Principal's Welcome

I would like to personally welcome you to Performers Theatre Company.

I am beyond proud to be Principal here at Performers and am proud of what we have achieved since opening in May 2022. Since our formation, we have grown exponentially, providing exceptional and high quality performance based classes and opportunities for those aged two years and upwards. We strive for excellence and giving our students from all walks of life the chance to experience the joy of performing.

Primarily operating out of Havant and Waterlooville, Performers has become a familiar household name in the local and wider area and this is because of the remarkable experiences we provide our students as well as the sheer professionalism and commitment shown by all involved.

Our vision *Be Your Best* underpins all that we do as an organisation ensuring that our students are given the opportunities to excel and thrive both in the performance industry and within their own personal lives.

Our services reach over 200 students each month through term time classes, regular masterclasses, yearly productions, summer schools and local school partnerships. We continue to grow each month and this is reflective of the high quality opportunities and care we bring forth to the local and wider communities.

We hope to welcome you to our caring, supportive and joyous Performers family soon.



**Sam Gibbs**

*Principal; BA (Hons), PGCE, QTS*



# Who are we?

Performers Theatre Company is a leading multi-division performing arts training organisation dedicated to nurturing talent, confidence, and creativity at every stage of a performer's journey.

Through our five specialist training divisions - **Main School, Elite, Spotlight, Ascend,** and the **School of Dance** - we provide high-quality instruction in musical theatre, acting, singing and dance for students of all ages and experience levels.

The programs we provide are designed to support students from their first steps on stage through to advanced and adult-level training, creating clear progression pathways in a supportive, inspiring, and professionally focused environment.

With a faculty of experienced industry professionals and a strong emphasis on technique, performance confidence, and personal growth, Performers Theatre Company is committed to excellence in arts education and to developing well-rounded, empowered performers.

Our vision '**Be your Best**' underpins all that we do as an organisation ensuring that young people and adults from all walks of life are given the opportunities to excel and thrive both in the performance industry and within their own personal lives.

First coined back in 2011 by its Principal, Sam Gibbs when he was 17, Performers was never fully established until December 2021. The school's grand opening took place in May 2022 following a launch party in April that same year.

***"As a student of Performers who has always wanted to perform so regularly, I highly suggest you try out Performers Theatre Company. I have made amazing friendships in not only the students but also the teachers; they have helped me grow..."***

**-Student**



# Our Vision

At Performers Theatre Company, we celebrate the individuality of every student. Each student is encouraged to explore their passions, develop their skills and take pride in their unique talents within a supportive and inspiring environment.

We believe that achievement builds confidence and self-belief. Our classes are dynamic and challenging, designed to engage and stretch every student while ensuring they leave feeling accomplished and motivated to progress further.

At Performers, our guiding principle is “**Being Your Best.**” With enthusiasm, commitment and a willingness to learn, every student can reach their full potential and enjoy a rewarding journey of growth and success.



- Enhance the education and experiences for students of all ages in the performing arts
- Offer our students at least one performing opportunity throughout the academic year
- Give our students the chance to work with industry professionals through workshops and masterclasses
- Allow students to participate in activities that are within their own age group



- Always ensure that classes and workshops are exemplary and give students the very best performing arts opportunities
- Allow those who are not enrolled in Performers' classes the chance to partake in performing arts opportunities via an audition
- Build a large network of performers from across the local and wider community allowing talent, expertise, and specialisms to be shared creatively and imaginatively
- Create an exciting, engaging, and positive environment where all students can thrive academically, socially, and mentally

# Our Expectations



At Performers Theatre Company, we maintain clear expectations for all students, parents/carers and staff. These expectations ensure that our entire community remains aligned with our core values and our commitment to “Being Your Best.”

All families are required to read and acknowledge our Code of Conduct prior to enrolment, helping us maintain a safe, positive, and professional environment.

***“Such an accepting, inclusive and nurturing space for our kids to grow and develop. So happy and proud to be part of the Performers community.”***  
-Parent



## Policies and procedures

Performers Theatre Company have important policies and procedures that we recommend all parents/carers read before enrolling to classes.

These can be found on our website:

<https://www.performerstheatrecompany.com/policies>

If you would like a hard copy, please get in touch.

## Respect

Respect is central to everything we do at Performers. Students are expected to treat their peers and teachers with kindness, courtesy and cooperation at all times. We operate a **zero-tolerance approach to bullying**, and any unkind or inappropriate behaviour will be addressed immediately and seriously.

Performers is a private performing arts organisation. Students who do not meet behavioural expectations will receive a **formal written warning from the Principal**; continued behaviour concerns may result in unenrolment.

## Attendance

Once enrolled, students are expected to attend every scheduled class. If a child is absent for three consecutive weeks without communication, we will assume they have withdrawn and they will be removed from the register. Absences must be reported directly to Performers via email, phone or text.

## Punctuality

Students must arrive on time for all classes and rehearsals. Parents/carers should notify us if their child will be late, as lateness disrupts both teaching and learning.

## Drop Off/Collection

Parents/carers are asked to drop off their children directly before the start of their class and collect immediately at the end of class. If you have made arrangements to take another child home, this must be cleared with Performers.

## Electronics

Performers Theatre Company is a **mobile phone free environment** during all classes, rehearsals and activities. Mobile phones should not be brought into sessions (unless for medical reasons). If brought, they must be handed in to staff on arrival and will be returned at the end.

Students do not need phones to feel safe, connected, or engaged - **they have us**.

## GDPR/Photographs

Please refer to our GDPR and Photographs and Images policies on our website.

***“Expectations are high and it really does show...”***  
-Parent



## Personal Property

Students are responsible for their own belongings. Performers cannot accept responsibility for lost or missing items.

## Feedback & Complaints

We are always learning and wanting to grow. Our staff do everything in the best interests of the children but at times, things do not always go to plan or as expected. We appreciate positive and constructive feedback from our parents/carers and our students. If you have any feedback, you can always speak to us in person or via email/phone.

If you have a concern or complaint, this must be done in person wherever possible. Concerns should be raised respectfully and, where possible, not in front of children. Where behaviour is not appropriate, you may be asked to leave the premises.

Any safeguarding concerns should be reported in line with our Safeguarding Policy.

## Fees

Please see page 10 for full details regarding our fees and how we take payment.

# Uniform

At Performers Theatre Company, we maintain a clear and consistent uniform approach. Our uniform not only ensures that all students present a smart and professional image that reflects the values of Performers but it also serves as an important health and safety measure, supporting the safeguarding and wellbeing of our young people.

As Performers Theatre Company operates within hired public venues, it is essential that our students are easily identifiable at all times. For this reason, all students are expected to attend classes wearing the official Performers uniform. Students who are not in uniform may be unable to participate.

## What are the expectations for uniform?

**All students are required to wear a Performers polo shirt or T-shirt.** All other items of uniform must be navy blue or black in colour. Additional Performers-branded uniform is optional but may be worn if preferred. Plain black leotards are an acceptable form of uniform.

Footwear must consist of jazz shoes, trainers, or bare feet. For health and safety reasons, hair must be tied back for all classes, and no jewellery is permitted other than a watch or small stud earrings. False nails are not allowed. Hair accessories may be worn if used to tie hair back and should be navy blue or black to match the uniform.

Students attending a free trial must also wear navy blue or black clothing, and the same expectations apply. Please note that uniform requirements differ for our School of Dance - full details can be found on our website.

Uniform items can be purchased at our reception desk, subject to availability, or directly from The Uniform Company, our official uniform supplier.

<https://theuniformco.co.uk/collections/performers-theatre-company-2025>



# Our Faculty



*“Sam and his team are professional, approachable, friendly and fun.”*  
-Parent

At Performers Theatre Company, our classes are led by highly trained professionals with extensive experience and expertise in the performing arts. Our teachers have worked - and continue to work - alongside leading industry professionals, ensuring they remain at the forefront of current practice and bring the very best of the entertainment industry to our students.

All members of our team hold an enhanced DBS check and we follow rigorous recruitment and safeguarding procedures to ensure every staff member represents Performers with professionalism, integrity and excellence.

## The Leadership Team



**Sam Gibbs**  
Principal/Director/DSL



**Angie Gibbs**  
Business Manager



**Alex Fentiman**  
Vice-Principal

# Fees

Performers Theatre Company offers high quality performing arts training at incredibly affordable prices. We want to ensure that **ANY** child can have the opportunity to thrive in the performing arts.

Our **current monthly fees** can be found on our website:

[www.performerstheatrecompany.com/fees](http://www.performerstheatrecompany.com/fees)

These cover our weekday and weekend classes and do not include additional costs for extra rehearsals, masterclasses or summer schools.

## How do our fees work?

Our fees are designed to be simple, fair and consistent across the year.

- Fees are based on **39 sessions across the academic year.**
- This total is divided into **12 equal monthly payments.**
- Payments remain the same each month, regardless of holidays or shorter months. This means you are paying towards your child's full annual programme, not a set number of sessions per month.
- Invoices are issued monthly via ClassManager and are **payable within 14 days.**
- **Students can join at any time.** Missed sessions are balanced across the academic cycle, ensuring fairness without additional charges.
- We do not offer refunds for missed sessions due to absence. If Performers **cancels a session** and cannot reschedule it, a **credit is applied to your ClassManager account.**
- No obligation **free trials can be booked** so you can have peace of mind knowing your child can experience our classes without paying a penny.

***"I am amazed at how affordable it is compared to other schools in the area!"***

**-Parent**

***"Every child deserves an opportunity to showcase their talents and Performers offers all they need."***

**-Parent**





# Our Timetable

At Performers Theatre Company, our timetable is frequently expanding. To see the most up to date timetable, please visit our website:

<https://www.performerstheatrecompany.com/timetable>

You can visit our booking system page, ClassManager and enrol instantly!

Class full? Add your child to the waiting list and we will get in touch with you when a space becomes available.

<https://app.classmanager.com/classes/performers-theatre-company>

How do I join?  
**Book a free trial!**



# Student Leadership and Pupil Mentorship



## Nurturing leaders

At Performers Theatre Company, we take pride in nurturing young people for success, both in the performing arts and beyond. Our classes focus not only on developing performance skills but also on building confidence, teamwork, independence, resilience, and social skills. We aim to empower students to become leaders, encouraging them to take responsibility within Performers and contribute positively in classes, rehearsals, and the wider community.

Each year, our **Head Boy** and **Head Girl** are appointed through an application process and a performance speech delivered to the students. They play an active role in shaping the organisation, offering ideas and solutions, and supporting their peers. Head students are easily identifiable by their personalised uniform and badge, and their appointments are **celebrated at our annual Awards Ceremony in July**.

In addition, our **Pupil Mentorship Scheme** in our Main School pairs senior students with a 'StageBuddy' from the Infant or Junior Musical Theatre classes. **Twice per term**, mentors guide their StageBuddy under teacher supervision, acting as role models, supporting their development, and inspiring the younger students. This initiative fosters leadership, responsibility, and a sense of community across all ages at Performers.



# What do we offer?

At Performers Theatre Company, we provide a wide range of performance opportunities for all students, including those enrolled in regular classes and those who are not. Our timetable is continually expanding, with new and exciting classes added regularly to enrich our students' learning and experience.

***"One of the best amateur productions I've seen!"***  
**-Member of Public (Charlie & The Chocolate Factory ~ Oct 2025)**



# Something for everyone

Our core classes take place on Friday evenings in Waterlooville and on Saturdays in Havant. Classes range from Musical Theatre, Acting and Singing.

Throughout the year, we hold regular masterclasses and workshops with industry professionals and hold open auditions for our yearly productions that are of a high quality for all to enjoy.



# School of Dance

The Performers School of Dance launched in January 2025 and offers specialist dance training for ages 4-18, focusing on discipline, technique, musicality and performance quality across a variety of dance styles.

Our classes include modern, tap, jazz and ballet, and offer the opportunity to work towards ISTD examinations for those who wish to do so. Examinations are entirely optional, and students may participate in classes purely for the enjoyment and development of their skills. Decisions regarding exam entry are made by our Head of School to ensure the best outcomes for each student.



Performers Ascend is our **dedicated division for adult performers aged 18 and over**. Launching in September 2026, Ascend will offer a range of classes and courses for adults, including:

Dance classes (including Tap)  
Actor training (Theatre and Screen)  
Singing tuition

Ascend is designed for: adults returning to the arts after a break, those discovering performing arts for the first time and experienced performers looking to refine and elevate their craft

Sessions focus on technical development, performance confidence and creative expression in a **supportive, professional environment** tailored to mature learners.



# Further Opportunities

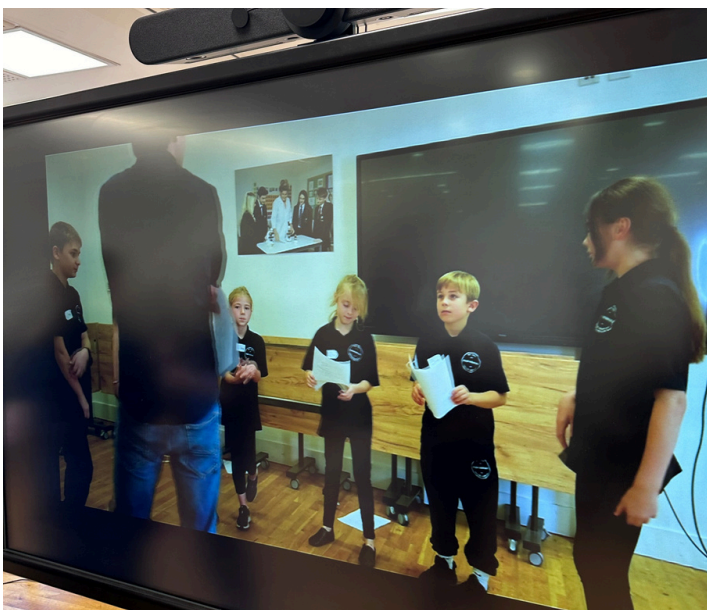
At Performers Theatre Company, part of our vision is to 'give our students the chance to work with industry professionals through workshops and masterclasses'. We believe it to be hugely important that our students, whether they are enrolled at Performers or not, are given experiences that allow them to work with professionals that have differing experiences, ideas and skills from our teachers; it adds further thrill and excitement and widens their horizons.



## Work with industry professionals

Performers Theatre Company has had the privilege of working with a number of experienced industry professionals, including **West End stars Jacob Fowler, Jenna Innes, Evelyn Hoskins, Esme Bowdler, Lizzie Bea, Iván Fernández González, May Tether, and Laura Dawn Pyatt.**

We are also proud to have recently appointed Evelyn Hoskins as one of our School Ambassadors, further strengthening the connection between our students and the professional performing arts world.



## Learn new skills out of your comfort zone

At Performers Theatre Company, we are passionate about giving students new experiences and opportunities to develop skills they may not encounter elsewhere.

From **Stage Combat** workshops to **Screen Acting** masterclasses led by professional film directors, our students enjoy truly memorable experiences that inspire, challenge, and stay with them for years to come.

# Holiday Schools

In addition to our core classes, regular masterclasses, and annual productions, Performers Theatre Company offers a variety of holiday schools and excursions.

Our annual 5-day summer school is a highlight of the year, where students work towards a final performance, often based on a well-known musical. Throughout the week, students focus on the three key disciplines while also developing skills in audition technique, stage presence, stage makeup, prop design, and much more, creating a fully immersive and inspiring experience.



## Excursions

Performers Theatre Company offers regular West End excursions, providing students with unforgettable experiences in the heart of London's theatre scene. Our trips have included Musical Theatre masterclasses at renowned institutions and visits to iconic productions such as *Wicked*, *The Lion King*, and *Oliver*.

These excursions give students a chance to learn from industry professionals, experience world-class performances, and enjoy inspiring days out that enhance their love of the performing arts. Daily excursions and overnight residential trips are set to become a staple part of the Performers experience each year.



***"Incredibly well organised and a day my child will never forget!"***  
-Parent

# Spotlight Programme

'Spotlight: The 12-Week Intensives' is a new flagship programme at Performers Theatre Company, designed for aspiring performers seeking focused, high-impact training. Launched in January 2026, each **12-week intensive** provides an immersive experience in a specific performing arts discipline, combining expert tuition, practical workshops, and personalised guidance.

With limited spaces to ensure individual attention, participants have the opportunity to refine their skills, build confidence, and prepare for professional performance opportunities. This programme is perfect for those ready to commit to their craft and take their performance abilities to the next level.



THE 12-WEEK  
INTENSIVES

## Talent Agency

Performers Theatre Company formed an official partnership with **Dub Juniors & Dub International Talent Agency**, a highly respected organisation dedicated to developing young talent within the performing arts and screen industries, in October 2025. This collaboration provides our students with the opportunity to work alongside leading professionals and gain valuable insight and experience within film, television, and theatre.

Based in Fleet, Hampshire, Dub Juniors is home to its own studio and recording facilities. The agency specialises in children's voice casting for animation and has celebrated remarkable successes, including the voice of young Taka in Disney's Mufasa.

Dub Juniors additionally operates a thriving **Supporting Artist (SA) division**, offering young people the chance to experience life on a professional set and gain confidence as background artists across productions for Netflix, Disney+, the BBC, and more.

**Matthew Bearne**, who has worked closely with Performers for several years, plays a key role in supporting this partnership. His expertise, passion and industry knowledge is invaluable in guiding our young performers as they take advantage of a range of exciting opportunities.



Their young performers have also:

Appeared in **West End productions** such as **Tina: The Tina Turner Musical** and **The Lion King**

Featured in the **BBC** adaptation of **Lord of the Flies** (2026)

Taken roles in **major commercials** for **Vodafone, McDonald's, Asda, Ocado** and **Smyths Toys**

Worked on high-profile **films** including **Barbie** and Netflix's **Back in Action**

# Productions

At Performers Theatre Company, students are regularly given the chance to perform on stage, from showcases to full-scale musical productions.

Our productions begin with an open audition process, followed by 7-9 months of rehearsals. This immersive experience allows cast members to gain a true understanding of the demands and rewards of producing a high-quality musical performance, while developing confidence, teamwork, and performance skills that last a lifetime.

Performers Theatre Company offers a range of performance opportunities throughout the year. Our **JR production** begins with **Open Auditions in August or September**, followed by a **7-9 month rehearsal period**, with performances typically held during the **Easter holidays or May/June half term** in a professional theatre.

Our **full-scale musical**, featuring both adults and children, takes place during the **October half term**, with auditions held in **May/June**.

In addition, students can participate in other productions, including **Christmas pantomimes** and **Teen productions**, with auditions scheduled at various times throughout the year. Regular **showcases** and **'End of Term Drop-In' sessions** give students further opportunities to share their progress, build confidence, and develop performance skills across a range of disciplines.



## Production fees

Participation in a Performers Theatre Company production does incur a fee. Our **affordable fees** can be paid either as a **one-off payment** or **spread monthly** for convenience.

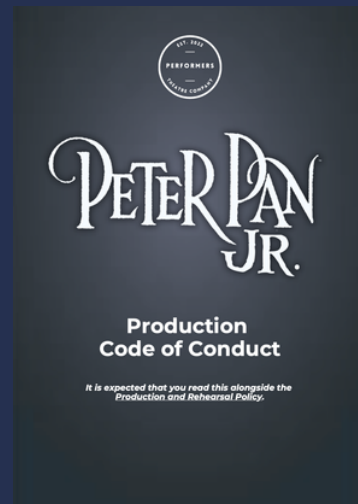
Fees cover all aspects of producing a high-quality performance, including staff wages, rehearsal room hire, theatre hire, costumes, sets, and props. We are committed to ensuring that all productions are delivered to a professional standard, giving students an authentic, enriching theatre experience.



Being part of a Performers Theatre Company production is an exciting but **intense process**, requiring a high level of commitment from all involved.

All participants are required to **read and acknowledge our Production Code of Conduct** before accepting a role. This ensures everyone is aware of expectations and helps maintain a **professional, safe, and supportive environment** throughout the production process.

We always recommend reading our **Production and Rehearsal Policy**, available on our website.



## Marketing events

We regularly receive opportunities to market our events including performances at different public venues such as shopping centres as well as filming promo trailers and attending radio station interviews.

As a parent/carer, you will be informed of any events that are scheduled to take place with plenty of notice given. These are not compulsory but are an important part of the production process and more importantly, are great fun to be a part of!



## Rehearsal schedule

Attendance is compulsory for rehearsals and each Rehearsal Schedule, which is always made available prior to auditions, clearly outlines dates that cast members are expected to attend.

An example of part of a typical production rehearsal schedule.

### MATILDA JR REHEARSAL SCHEDULE 2023-24

EVENT: MATILDA JR. Please ensure you keep this rehearsal schedule safe. Attendance is compulsory and it is important cast members attend all rehearsals unless in exceptional circumstances (of which these must be at the discretion of the Principal). Dates may be subject to change.

PRODUCED BY: PERFORMERS THEATRE COMPANY

PHASES	STARTING	ENDING
INTRO & MUSICAL NUMBERS	7.11.23	12.12.23
CHOREOGRAPHY	21.2.24	13.2.24
STAGING THE SHOW	20.2.24	26.3.24
CONSOLIDATION	16.4.24	21.5.24
INTENSE REHEARSALS	25.5.24	29.5.24
PRODUCTION DATES	30.5.24	1.6.24

NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL
M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

Tuesday 30 <sup>th</sup> April 2024	6-9pm	All cast required
Tuesday 7 <sup>th</sup> May 2024	6-9pm	All cast required
Tuesday 14 <sup>th</sup> May 2024	6-9pm	All cast required
Tuesday 21 <sup>st</sup> May 2024	6-9pm	All cast required
Saturday 25 <sup>th</sup> May 2024 (half term)	1-5pm	Full runs and costume check/changes
Sunday 26 <sup>th</sup> May 2024 (half term)	3-5pm	Arrival of set AM - Full runs and scene changes
Monday 27 <sup>th</sup> May (half term) - Bank Holiday Monday		
Tuesday 28 <sup>th</sup> May 2024 (half term)	5-9pm	Full runs and Tech rehearsal
Wednesday 29 <sup>th</sup> May 2024 (half term)	10-6pm	Full runs and Dress rehearsals
Thursday 30 <sup>th</sup> May 2024 (half term)	Arrive promptly at midday	Dress rehearsal Family first performance at 7pm
Friday 31 <sup>st</sup> May 2024 (half term)	Arrive promptly at 1pm	Two performances - 3:30pm & 7pm
Saturday 1 <sup>st</sup> June 2024 (half term)	Arrive promptly at 1pm	Two performances - 3:30pm & 7pm

# Community Involvement

At Performers Theatre Company, nothing is more important to us than getting as many people involved in what we do. Sharing ideas, expertise and talent is vital in the further development of what we do and what we aim for.

Since October 2022, we have been incredibly lucky to have a parent/carer support association to support and guide Performers with fundraising, events and new ideas.

Known as **Friends of Performers Theatre (FoPT)**, the parent led group, **chaired by Laura Sturt**, has been a huge turning point for Performers - so many fantastic events and amazing ideas have come to fruition.



**Laura Sturt**  
*FoPT Chairperson*

## Committed to providing excellence

FoPT is made up of a number of important individuals including staff and parents/carers.

### **Chairperson**

Laura Sturt

### **Secretary**

Jess Eaton

### **Treasurer**

Alice Wood

### **Regular volunteers**

Bryony Penfold

Cath Ravenscroft

Claire Bustin-Weir

Jackie Brown

Jo Etherington

Lara Ridge

Mike Etherington

Nadine Bunyan



### **PERFORMERS STAFF**

#### **Principal**

Sam Gibbs

#### **Vice-Principal**

Alex Fentiman

#### **Business Manager**

Angie Gibbs

**BE A PART OF THE  
PERFORMERS FAMILY**



**[www.performerstheatrecompany.com](http://www.performerstheatrecompany.com)  
E-mail: [admin@performerstheatrecompany.com](mailto:admin@performerstheatrecompany.com)**

**Social Media**

**Facebook - @performerstheatre  
Instagram - @performerstheatre  
TikTok - @performerstheatre  
YouTube - @performerstheatre**

*PERFORMERS THEATRE COMPANY LIMITED is a company limited by guarantee  
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*The registered office is at 1 Lavant Close, Waterlooville PO8 8BQ.*

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