

ACTING
PERFORMERS
DANCE



School Prospectus





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Principal's Welcome

I would like to personally welcome you to Performers Theatre Company.

I am beyond proud to be Principal here at Performers and am proud of what we have achieved since opening in May 2022. Since our formation, we have grown exponentially, providing exceptional and high quality performance based classes and opportunities primarily for two to eighteen year olds. We strive for excellence and giving young people from all walks of life the chance to experience the joy of performing.

Primarily operating out of Havant and Waterlooville, Performers has become a familiar household name in the local and wider area and this is because of the remarkable experiences we provide our children as well as the sheer professionalism and commitment shown by all involved.

Our vision *Be Your Best* underpins all that we do as a school ensuring that our young people are given the opportunities to excel and thrive both in the performance industry and within their own personal lives.

Our services reach over 200 young people each month through term time classes, regular masterclasses, yearly productions, summer schools and local school partnerships. We continue to grow each month and this is reflective of the high quality opportunities and care we bring forth to the local and wider communities.

We hope to welcome you to our caring, supportive and joyous Performers family soon.



Sam Gibbs

Principal; BA (Hons), PGCE, QTS



Who are we?

Performers Theatre Company is a successful performing arts school located in Hampshire, UK. Our school prides itself on providing exceptional performing arts classes that allow all young people to express themselves and gain the skills needed to succeed both in their personal and professional lives.

Our school's vision of 'Be Your Best' embodies all that we do, allowing our young people to not only reach their potential but challenge themselves in the process.

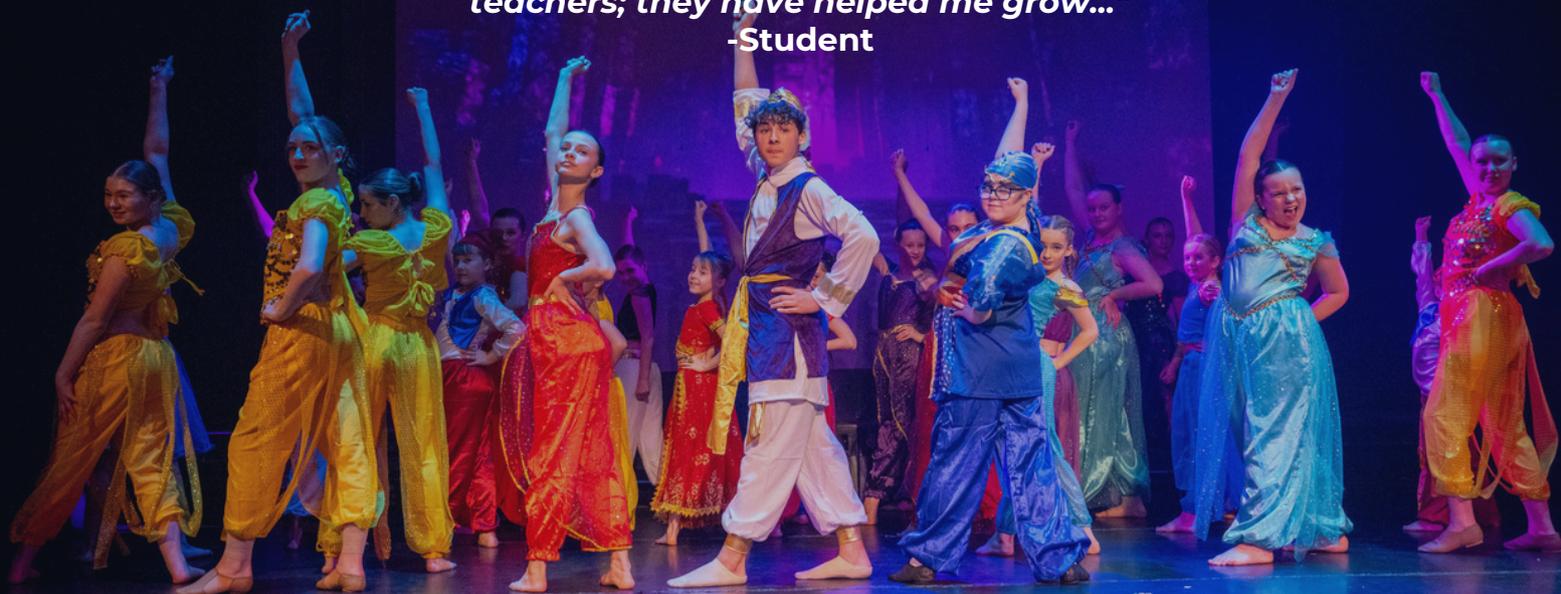
Performers Theatre Company provides a warm and supportive environment yet ensures children take full responsibility for their achievements and successes. Our community is at the heart of everything that we do and without it, we would not run effectively or successfully.

Performers was first coined back in 2011 by its Principal, Sam Gibbs, when he was 17 however it was never fully established until December 2021. The school's grand opening took place in May 2022 following a launch party in April that same year.

Sam had always dreamt of opening a performing arts theatre school for a number of years as he wanted to put his acting, musical theatre and directorial talents to good use. He generated a number of names including High Five Theatre before settling with Performers Theatre Company as he believed the name represented the diversity and scope of the performance industry.

“As a student of Performers who has always wanted to perform so regularly, I highly suggest you try out Performers Theatre Company. I have made amazing friendships in not only the students but also the teachers; they have helped me grow...”

-Student



Our Vision and Aims

At Performers Theatre Company, we celebrate the individuality of every child. Each student is encouraged to explore their passions, develop their skills and take pride in their unique talents within a supportive and inspiring environment.

We believe that achievement builds confidence and self-belief. Our classes are dynamic and challenging, designed to engage and stretch every student while ensuring they leave feeling accomplished and motivated to progress further.

At Performers, our guiding principle is “Being Your Best.” With enthusiasm, commitment and a willingness to learn, every child can reach their full potential and enjoy a rewarding journey of growth and success.



enhance

engage

- To enhance the education and experiences of young people aged 2-18 in the performing arts
- To offer our children at least one performing opportunity throughout the academic year
- To give our young people the chance to work with industry professionals through workshops and masterclasses
- To allow children and young people to participate in activities that are within their own age group



empower

enthusiasm

- To always ensure that classes and workshops are exemplary and give children the very best performing arts opportunities
- To allow those who are not enrolled in Performers' classes the chance to partake in performing arts opportunities via an audition
- To build a large network of young people from across the local and wider community allowing talent, expertise, and specialisms to be shared creatively and imaginatively
- To create an exciting, engaging, and positive environment where children and young people can thrive academically, socially, and mentally

Our Expectations



At Performers Theatre Company, we set clear expectations for our students, parents/carers and staff to ensure that everyone upholds our shared vision and values. We strive to create a community where every individual is inspired to “Be Their Best.”

We ask all students and parents/carers to acknowledge our Code of Conduct before joining our classes. This outlines the standards of behaviour we uphold, helping to maintain a safe, positive and welcoming environment where everyone can learn, grow and enjoy their experience at Performers.

“Such an accepting, inclusive and nurturing space for our kids to grow and develop. So happy and proud to be part of the Performers community.”

-Parent

School policies and procedures

Performers Theatre Company have important policies and procedures that we recommend all parents/carers read before enrolling their children to classes.

These can be found on our website:

<https://www.performerstheatrecompany.com/policies>

If you would like a hard copy, please get in touch.



Respect

Respect during classes is always expected. Children are to respect each other and the adults that are there to ensure classes run correctly and safely. Children are to ensure they listen, are courteous, kind, and helpful to all around them. There is a zero tolerance of bullying and unkind behaviour will be dealt with at the highest severity.

Remember: Performers is not a state school. If you are not behaving appropriately, you will be given a formal written warning by the Principal in the first instance and in the second instance unenrolment.

Attendance

Once enrolled in a Performers' class, children are expected to attend every class. If more than three consecutive weeks have elapsed without notifying us, it will be assumed that the child has left Performers and will be removed from enrolment. Formal notification of absence must not be made through another pupil or parent.

If a child is unable to attend a class, Performers must be informed as soon as possible via email, text or phone. If arrangements have been made which results in a child not being able to attend, the Principal must be informed at least four weeks in advance.

Punctuality

Children must arrive to classes on time. Parents/carers must inform the school if they are going to be running late. Arriving late impacts on the class, teacher and students.

Drop Off/Collection

Parents/carers are asked to drop off their children directly before the start of their class and collect immediately at the end of class. If you have made arrangements to take another child home, this must be cleared with Performers.

Electronics

Mobile phones, laptops or devices that may distract children should not be used. If any electronic is brought in, it must be placed in a coat/bag and not used throughout the duration of the class. If seen, the electronic will be confiscated until the end of the lesson and the parent/carer informed.

GDPR/Photographs

Please see our individual policies and procedures related to this on our Policies page on our website.



Personal Property

Children should make sure that they keep their valuables and personal items with them at all times. Performers regrets that we cannot be held responsible if items go missing.

Feedback/Complaints

As a school, we are always learning and wanting to grow. Our staff do everything in the best interests of the children but at times, things do not always go to plan or as expected. We appreciate positive and constructive feedback from our parents/carers and our students. If you have any feedback, you can always speak to us in person or via email/phone.

If you have a concern or complaint, this must be done in person wherever possible. Under no circumstances, should concerns be raised in front of the children. Failure to have professional conversations with our staff will result in you being asked to leave the premises.

Fees

Please see page 10 for full details regarding our fees and how we take payment.

“Expectations are high and it really does show...”

-Parent

Uniform

Performers Theatre Company takes great pride in every aspect of what we do - including the presentation of our school and its students. For this reason, we maintain a clear and consistent uniform policy. Our uniform not only ensures that all students present a smart and professional image that reflects the values of Performers, but it also serves as an important health and safety measure, supporting the safeguarding and wellbeing of our young people.

As Performers Theatre Company operates within hired public venues, it is essential that our students are easily identifiable at all times. For this reason, we ask that all children attend classes wearing the official Performers uniform. Students who are not in uniform may be unable to participate, as this presents a safeguarding concern.

What are the expectations for uniform?

All students are required to wear a Performers polo shirt or T-shirt. All other items of uniform must be navy blue or black in colour. Additional Performers-branded uniform is optional but may be worn if preferred.

Footwear must consist of jazz shoes, trainers, or bare feet, and plain black leotards are also an acceptable form of uniform. For health and safety reasons, hair must be tied back for all classes, and no jewellery is permitted other than a watch or small stud earrings. False nails are not allowed. Hair accessories may be worn if used to tie hair back and should be navy blue or black to match the uniform.

Students attending a free trial must also wear navy blue or black clothing, and the same expectations apply. Please note that uniform requirements differ for our School of Dance - full details can be found on our website.

Uniform items can be purchased at our reception desk, subject to availability. All other items should be ordered directly from The Uniform Company, our official uniform supplier.

<https://theuniformco.co.uk/collections/performers-theatre-company-2025>



Our Staff



“Sam and his team are professional, approachable, friendly and fun.”
-Parent

At Performers Theatre Company, our classes are led by highly trained professionals with extensive experience and expertise in the performing arts. Our teachers have worked – and continue to work – alongside leading industry professionals, ensuring they remain at the forefront of current practice and bring the very best of the entertainment industry to our students.

All members of our team hold an enhanced DBS check, and we follow rigorous recruitment and safeguarding procedures to ensure every staff member represents Performers with professionalism, integrity and excellence.

The Leadership Team



Sam Gibbs
Principal/Director/DSL



Angie Gibbs
Business Manager



Alex Fentiman
Vice-Principal

Fees

At Performers Theatre Company, we are proud to offer **high-quality performing arts training at affordable prices**. We recognise the challenges that many families face due to the lasting impact of the pandemic and the current cost of living, and we believe that every child should have the opportunity to thrive in the performing arts without financial barriers.

Our **current monthly fees** can be found on our website:

www.performerstheatrecompany.com/fees.

These cover our weekday and weekend classes and do not include additional costs for extra rehearsals, masterclasses or summer schools.

Payments are made **monthly in advance** through our secure provider, **ClassManager**, which offers a range of convenient payment options. Fees are calculated by taking the individual session cost, multiplying by **39 sessions per academic year**, and dividing into **12 equal monthly payments**.

We also provide a **no-obligation free trial**, allowing students to experience our classes before committing.

To support families, we offer a **15% sibling discount** for a second child and **10% for each additional sibling** thereafter.

(For example, if a Musical Theatre class costs £26.20 per month, the second child's payment would be £22.27, making a total of £48.47 for two siblings.)

“Every child deserves an opportunity to showcase their talents and Performers offers all they need.”

-Parent

“I am amazed at how affordable it is compared to other schools in the area!”

-Parent





Our Timetable

At Performers Theatre Company, our timetable is frequently expanding. To see the most up to date timetable, please visit our website:

<https://www.performerstheatrecompany.com/timetable>

How do I join? **Book a free trial!**

Visit our booking system page to see what is currently on offer and to sign your child up for a free trial.

Class full? Add your child to the waiting list and we will get in touch with you when a space becomes available.

<https://app.classmanager.com/classes/performers-theatre-company>



Student Leadership and Pupil Mentorship



Nurturing leaders

At Performers Theatre Company, we take pride in nurturing young people for success, both in the performing arts and beyond. Our classes focus not only on developing performance skills but also on building confidence, teamwork, independence, resilience, and social skills. We aim to empower students to become leaders, encouraging them to take responsibility within the school and contribute positively in classes, rehearsals, and the wider community.

Each year, our **Head Boy** and **Head Girl** are appointed through an application process and a performance speech delivered to the students. They play an active role in shaping the school, offering ideas and solutions, and supporting their peers. Head students are easily identifiable by their personalised uniform and badge, and their appointments are **celebrated at our annual Awards Ceremony in July**.

In addition, our **Pupil Mentorship Scheme** pairs senior students with a 'StageBuddy' from the Infant or Junior Musical Theatre classes. **Twice per term**, mentors guide their StageBuddy under teacher supervision, acting as role models, supporting their development, and inspiring the younger students. This initiative fosters leadership, responsibility, and a sense of community across all ages at Performers.



What do we offer?

At Performers Theatre Company, we provide a wide range of performance opportunities for all students, including those enrolled in regular classes and those who are not. Our timetable is continually expanding, with new and exciting classes added regularly to enrich our students' learning and experience.

"One of the best amateur productions I've seen!"
-Member of Public (Charlie & The Chocolate Factory ~ Oct 2025)



Something for everyone

Our core classes take place on Friday evenings in Waterlooville and on Saturdays in Havant. Classes range from Musical Theatre, Acting and Singing. We also offer adult classes.

Throughout the year, we hold regular masterclasses and workshops with industry professionals and hold open auditions for our yearly productions that are of a high quality for all to enjoy.



School of Dance

The Performers School of Dance reflects everything that makes Performers Theatre Company exceptional, with a streamlined focus on dance technique.

Our classes cover a wide range of styles, including modern, tap, jazz and ballet, and offer the opportunity to work towards ISTD examinations for those who wish to do so. Examinations are entirely optional, and students may participate in classes purely for the enjoyment and development of their skills. Decisions regarding exam entry are made by our Head of School to ensure the best outcomes for each child.

We are incredibly excited about this new venture and look forward to inspiring students to grow, develop, and enjoy dance at every level.



Adult Classes

Since January 2024, we have offered adult classes for those aged 18 and over. The sessions are enjoyable and stress-free with the aim of giving adults a chance to enhance their talents or simply to let loose and have a great time away from their usual way of life.

Classes are taught by a highly trained professional instructor. There is no monthly commitment to these classes. For full details, head to our website:

<https://www.performerstheatrecompany.com/adult-classes>



Further Opportunities

At Performers Theatre Company, part of our vision is to 'give our young people the chance to work with industry professionals through workshops and masterclasses'. We believe it to be hugely important that children, whether they are enrolled at Performers or not, are given experiences that allow them to work with professionals that have differing experiences, ideas and skills from our teachers; it adds further thrill and excitement for our children and widens their horizons.



Work with industry professionals

Performers Theatre Company has had the privilege of working with a number of experienced industry professionals, including **West End stars Jacob Fowler, Jenna Innes, Evelyn Hoskins, Esme Bowdler, Lizzie Bea, Iván Fernández González, May Tether, and Laura Dawn Pyatt.**

We are also proud to have recently appointed Evelyn Hoskins as one of our School Ambassadors, further strengthening the connection between our students and the professional performing arts world.



Learn new skills out of your comfort zone

At Performers Theatre Company, we are passionate about giving students new experiences and opportunities to develop skills they may not encounter elsewhere.

From **Stage Combat** workshops to **Screen Acting** masterclasses led by professional film directors, our students enjoy truly memorable experiences that inspire, challenge, and stay with them for years to come.

Holiday Schools

In addition to our core classes, regular masterclasses, and annual productions, Performers Theatre Company offers a variety of holiday schools and excursions.

Our annual 5-day summer school is a highlight of the year, where students work towards a final performance, often based on a well-known musical. Throughout the week, children focus on the three key disciplines while also developing skills in audition technique, stage presence, stage makeup, prop design, and much more, creating a fully immersive and inspiring experience.



Excursions

Performers Theatre Company offers regular West End excursions, providing students with unforgettable experiences in the heart of London's theatre scene. Our trips have included Musical Theatre masterclasses at renowned institutions and visits to iconic productions such as *Wicked*, *The Lion King*, and *Oliver*.

These excursions give students a chance to learn from industry professionals, experience world-class performances, and enjoy inspiring days out that enhance their love of the performing arts. Daily excursions and overnight residential trips are set to become a staple part of the Performers experience each year.



"Incredibly well organised and a day my child will never forget!"
-Parent

Spotlight Programme

'Spotlight: The 12-Week Intensives' is a new flagship programme at Performers Theatre Company, designed for aspiring performers seeking focused, high-impact training. Launched in January 2026, each **12-week intensive** provides an immersive experience in a specific performing arts discipline, combining expert tuition, practical workshops, and personalised guidance.

With limited spaces to ensure individual attention, participants have the opportunity to refine their skills, build confidence, and prepare for professional performance opportunities. This programme is perfect for those ready to commit to their craft and take their performance abilities to the next level.



THE 12-WEEK
INTENSIVES

Talent Agency

Performers Theatre Company formed an official partnership with **Dub Juniors & Dub International Talent Agency**, a highly respected organisation dedicated to developing young talent within the performing arts and screen industries, in October 2025. This collaboration provides our students with the opportunity to work alongside leading professionals and gain valuable insight and experience within film, television, and theatre.

Based in Fleet, Hampshire, Dub Juniors is home to its own studio and recording facilities. The agency specialises in children's voice casting for animation and has celebrated remarkable successes, including the voice of young Taka in Disney's Mufasa.

Dub Juniors additionally operates a thriving **Supporting Artist (SA) division**, offering young people the chance to experience life on a professional set and gain confidence as background artists across productions for Netflix, Disney+, the BBC, and more.

Matthew Bearne, who has worked closely with Performers for several years, plays a key role in supporting this partnership. His expertise, passion and industry knowledge is invaluable in guiding our young performers as they take advantage of a range of exciting opportunities.



Their young performers have also:

Appeared in **West End productions** such as **Tina: The Tina Turner Musical** and **The Lion King**

Featured in the **BBC** adaptation of **Lord of the Flies** (2026)

Taken roles in **major commercials** for **Vodafone, McDonald's, Asda, Ocado** and **Smyths Toys**

Worked on high-profile **films** including **Barbie** and Netflix's **Back in Action**

Productions

At Performers Theatre Company, students are regularly given the chance to perform on stage, from showcases to full-scale musical productions.

Our productions begin with an open audition process, followed by 7-9 months of rehearsals. This immersive experience allows cast members to gain a true understanding of the demands and rewards of producing a high-quality musical performance, while developing confidence, teamwork, and performance skills that last a lifetime.

Performers Theatre Company offers a range of performance opportunities throughout the year. Our **JR production** begins with **Open Auditions in August or September**, followed by a **7-9 month rehearsal period**, with performances typically held during the **Easter holidays or May/June half term** in a professional theatre.

Our **full-scale musical**, featuring both adults and children, takes place during the **October half term**, with auditions held in **May/June**.

In addition, students can participate in other productions, including **Christmas pantomimes** and **Teen productions**, with auditions scheduled at various times throughout the year. Regular **showcases** and **'End of Term Drop-In' sessions** give students further opportunities to share their progress, build confidence, and develop performance skills across a range of disciplines.



Production fees

Participation in a Performers Theatre Company production does incur a fee. Our **affordable fees** can be paid either as a **one-off payment** or **spread monthly** for convenience.

Fees cover all aspects of producing a high-quality performance, including staff wages, rehearsal room hire, theatre hire, costumes, sets, and props. We are committed to ensuring that all productions are delivered to a professional standard, giving students an authentic, enriching theatre experience.



Being part of a Performers Theatre Company production is an exciting but **intense process**, requiring a high level of commitment from both the student and their parent/carer.

All participants are required to **read and acknowledge our Production Code of Conduct** before accepting a role. This ensures everyone is aware of expectations and helps maintain a **professional, safe, and supportive environment** throughout the production process.

An example of our Production Code of Conduct can be viewed to the right.



Marketing events

We regularly receive opportunities to market our events including performances at different public venues such as shopping centres as well as filming promo trailers and attending radio station interviews.

As a parent/carer, you will be informed of any events that are scheduled to take place with plenty of notice given. These are not compulsory but are an important part of the production process and more importantly, are great fun to be a part of!

Rehearsal schedule

Attendance is compulsory for rehearsals and each Rehearsal Schedule, which is always made available prior to auditions, clearly outlines dates that cast members are expected to attend.

An example of part of a typical production rehearsal schedule.

MATILDA JR REHEARSAL SCHEDULE 2023-24

EVENT: MATILDA JR. Please ensure you keep this rehearsal schedule safe. Attendance is compulsory and it is important cast members attend all rehearsals unless in exceptional circumstances (of which these must be at the discretion of the Principal). Dates may be subject to change.

PRODUCED BY: PERFORMERS THEATRE COMPANY

PHASES	STARTING	ENDING
INTRO & MUSICAL NUMBERS	17.11.23	12.12.23
CHOREOGRAPHY	2.1.24	13.2.24
STAGING THE SHOW	20.2.24	26.3.24
CONSOLIDATION	16.4.24	21.5.24
INTENSE REHEARSALS	25.5.24	29.5.24
PRODUCTION DATES	30.5.24	18.6.24

NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Tuesday 30 th April 2024	6-9pm	All cast required
Tuesday 7 th May 2024	6-9pm	All cast required
Tuesday 14 th May 2024	6-9pm	All cast required
Tuesday 21 st May 2024	6-9pm	All cast required
Saturday 25 th May 2024 (half term)	1-5pm	Full runs and costume check/changes
Sunday 26 th May 2024 (half term)	3-5pm	Arrival of set AM - Full runs and scene changes
Monday 27 th May (half term) - Bank Holiday Monday		
Tuesday 28 th May 2024 (half term)	5-9pm	Full runs and Tech rehearsal
Wednesday 29 th May 2024 (half term)	10-6pm	Full runs and Dress rehearsals
Thursday 30 th May 2024 (half term)	Arrive promptly at midday	Dress rehearsal
Friday 31 st May 2024 (half term)	Arrive promptly at 1pm	Family first performance at 7pm
Saturday 1 st June 2024 (half term)	Arrive promptly at 1pm	Two performances - 3:30pm & 7pm
		Two performances - 3:30pm & 7pm

Community Involvement

At Performers Theatre Company, nothing is more important to us than getting as many people involved in what we do. Sharing ideas, expertise and talent is vital in the further development of what we do and what we aim for.

Since October 2022, we have been incredibly lucky in a parent/carer support association being formed to support and guide our school with fundraising, events and new ideas.

Known as **Friends of Performers Theatre (FoPT)**, the parent led group, chaired by Cath Ravenscroft and Laura Sturt, has been a huge turning point for Performers and many wonderful ideas have come to fruition since its formation.



Cath Ravenscroft
FoPT Chairperson



Laura Sturt
FoPT Chairperson

Committed to providing excellence

FoPT is made up of a number of important individuals including staff and parents/carers.

Joint Chairperson

Cath Ravenscroft
Laura Sturt

Secretary

Jess Eaton

Treasurer

Jackie Brown

Regular volunteers

Claire Bustin-Weir
Jo Etherington
Mike Etherington
Bryony Penfold
Lara Ridge



PERFORMERS STAFF

Principal
Sam Gibbs

Vice-Principal
Alex Fentiman

Business Manager
Angie Gibbs

**BE A PART OF THE
PERFORMERS FAMILY**



**www.performerstheatrecompany.com
E-mail: admin@performerstheatrecompany.com**

Social Media

**Facebook - @performerstheatre
Instagram - @performerstheatre
TikTok - @performerstheatre
YouTube - @performerstheatre**

*PERFORMERS THEATRE COMPANY LIMITED is a company limited by guarantee
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The registered office is at 1 Lavant Close, Waterlooville PO8 8BQ.

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